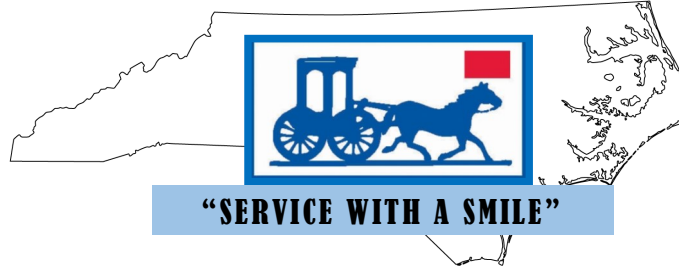


Program

1904-2024



119th Annual State Convention of the North Carolina Rural Letter Carriers' Association and the 98th Convention of the Auxiliary

June 17 - 19, 2024

Great Wolf Lodge
Concord, North Carolina



American Red Cross

**BLOOD
DRIVE**

Blood Mobile

Tuesday June 18

*Kindness is
in your blood*



Help save a life.

Schedule your
blood donation
appointment today.

ANNOUNCEMENTS

Registration.....Sunday 3:00 PM - 5:00 PM
Monday & Tuesday 7:30 AM - 5:00 PM
Wednesday 7:30 AM - 10:00 AM

Steward Presentation.....Sunday 3:00 PM - 5:00 PM
White Pine I & II

Memorial Service.....Sunday 7:00 PM
White Pine I & II

First Time Attendee Breakfast.....Monday 7:30 AM
Fallen Timbers

Juniors Breakfast.....7:30 AM
To Be Determined

Joint Session.....Monday 9:00 AM
White Pine I & II

Luncheon.....Monday 12:00 Noon
Fallen Timbers

AFVC Lunch Meeting.....Monday 12:00 Noon
Fallen Timbers

Meet the Candidates.....Monday 6:30 PM - 7:15 PM
White Pine I & II

Health Benefits Seminar.....Monday 7:15 PM - 9:00 PM
White Pine I & II

Steward Presentation.....Tuesday Afternoon
White Pine I & II

Blood Donor Mobile.....Tuesday 10:00 AM - 5:00 PM

PAC Fund Raiser/Dinner.....Tuesday 6:30 - 11:00 PM
Fallen Timbers

All questions for Guest Speakers or Stewards must be submitted in writing. Index cards for questions are available at the Registration Desk. Please print clearly.

ASSIGNMENT LOCATIONS

General Session.....White Pine I & II
Auxiliary.....White Pine III
Juniors.....The Oaks

MEALS

First Time Attendee Breakfast Monday morning
Junior Breakfast Monday Morning
Lunch for all provided on Monday
PAC Dinner on Tuesday evening

NCRLCA OFFICERS

Audrey Solomon, President.....Willow Spring
Elaine Althoff, Vice President.....Waynesville
Vicki Gray, Secretary-Treasurer.....Spring Lake

EXECUTIVE COMMITTEE

Tracy Greer.....Butler, TN
R. Brian Hamlett.....Blanch
Jay Schreiber.....New Bern

DISTRICT REPRESENTATIVE

Bethany Small.....Southport

ASSISTANT DISTRICT REPRESENTATIVES

Jeff Essick.....Winston/Salem
Eddie Moss.....Gaffney, SC
Gail Naillon.....Roxboro
Kelly Kenny-Futch.....Holly Ridge
Ralph Fernandez.....Sanford
Cliff Workman.....Catawba, SC

APPOINTED OFFICERS

HISTORIAN~PHOTOGRAPHER

Debbie Bennett.....Spring Lake

AUTO-HOME INSURANCE

Carlton Crutchfield.....Milton

EDITOR

Vicki Gray.....Spring Lake

POLITICAL ACTION COMMITTEE

Brenda Gibbs.....Browns Summit
Celeste Britt.....Albertson

CHAPLAIN

Doug Byrum.....Waxhaw

LEGISLATIVE REPRESENTATIVE

Van Heath.....Jamesville

PARLMENTARIAN

Mike Shue.....Salisbury

WEBMASTER

Renee Johnson.....Wilkesboro

SERGEANT-AT-ARMS

Barbara Smith.....Raleigh
Phillip Fulwood.....Shalotte
Richard Hamlett.....Milton
Ralph Fernandez.....Sanford

NCRLCA AUXILIARY OFFICERS

Roanoke Heath, President.....Jamesville
Pam Farmer, Vice President.....La Grange
Sue Kelly, Secretary-Treasurer.....Linden
L.E. White, Executive Committee.....Elizabeth City
Linwood Smith, Executive Committee.....Raleigh
Michelle Darden, Executive Committee....Southern Shores
Norma Williford, Chaplain.....Newton Grove
Heather Greer, Junior Sponsor..... .Butner, TN

JUNIOR OFFICERS

Anakin Hamlett, President.....Blanch
Alison Holt, Vice President.....Winston-Salem
Easton Smith, Secretary.....,.....Raleigh
Kayleigh Case, Chaplain.....Milks River

SPECIAL GUESTS

NRLCA National Officer

Brigdet Boseak, Director of Labor Relations

NRLCA Auxiliary National Officer

Julie Houston, President

USPS North Carolina District Manager

Roselle Murrell

Atlanta Postal Credit Union

Aneka Battle & Dawn Butler

Aetna ~ Rural Carrier Health Benefit Plan

Ali Sherill & Pam Barrett

CVS ~ Director of Labor & Trust

Crystal Lawroski

National General Insurance Marketplace

Linda Foran

North Carolina State Highway Patrol

Trooper Kevin Barringer



Audrey Solomon

President

NC RLCA

Roanoke Heath

President

NC RLCA Auxiliary



Monday, June 17, 2024 – 9:00 AM

Joint Opening Session

- Call to Order.....Elaine Althoff
- Advancement of Colors.....AFVC
- National Anthem.....Dale Sain
- Pledge of Allegiance.....Denise Peay
- Invocation.....Doug Byrum
- Greetings.....Roanoke Heath, President
NC RLCA Auxiliary
- Greetings.....Anakin Hamlett, President
NC RLCA Junior Auxiliary
- Greetings.....Aneka Battle
APCU
- Presentation of Gavel to President Solomon
- Presentation of NCRLCA Member of the Year.....Steve Rogers
- Presentation of Auxiliary Member of the Year.....Sue Kelly
- Address.....Roselle Murrell
USPS North Carolina District Manager
- Announcements.....Elaine Althoff
- Separation of Groups

Carriers' Program

Call to Order.....Audrey Solomon
Welcome to Past Officers
Welcome to Retired Carriers
Welcome to RCAs/ARCs
Welcome to Carriers First Convention
Welcome to Local Stewards
Convention Committee Appointments.....Audrey Solomon
Preliminary Report Credentials Committee...Roger Southern
Declaring Convention Ready for Business

Reports.....Vice President Elaine Althoff
Secretary-Treasurer Vicki Gray
Report of Executive Committee.....Tracy Greer
Report of the Editor.....Vicki Gray
Report of the Historian.....Debbie Bennett
Safety.....Brian Hamlett

First Nominations for State Officers
Legislative Report.....Van Heath
PAC.....Brenda Gibbs
Announcements of National Delegates.....Debra Bennett
Announcements.....Elaine Althoff

Monday Afternoon Session – 1:30 PM

Call to Order.....Audrey Solomon
Invocation.....Doug Byrum
SAC.....Dennis Conley
NC Highway PatrolKevin Barringer
National General Insurance.....Carlton Crutchfield
Linda Foran
Retirement.....Jay Schreiber
Address.....Bridget Boseak
Announcements.....Elaine Althoff

Monday Evening

Meet the Candidates 6:30-7:15 PM
Health Benefits Seminar 7:15-9:00 PM

Tuesday, June 18, 2024 – 8:30 AM

Call to Order.....Audrey Solomon
Invocation.....Doug Byrum
The Hero Company.....Julia Houston
National Auxiliary Vice President
RCHBP.....Tracy Greer/Ali Sherrill
Final Report of Credentials Committee.....Roger Southern
Report of Constitution Committee.....Josh Rigefsky
Report of Resolutions Committee.....Marsha Rawls
Announcements.....Elaine Althoff

Tuesday Afternoon – 1:30 PM

Call to Order.....Audrey Solomon
Invocation.....Doug Byrum
Steward Presentation with Q & A.....Bethany Small
Announcements.....Elaine Althoff

Tuesday Evening

PAC Meal & Fund Raiser
6:30 - 11:00 PM

Wednesday, June 19, 2024 – 8:30 AM

Call to Order.....Audrey Solomon
Invocation.....Doug Byrum
Address.....Bridgett Boseak
NRLCA Director of Labor Relations

New Business

Final Nominations and Election of State Officers

Installation of State Officers

Song.....“God Be With You”

Retirement of Colors.....AFVC

Closing Prayer.....Doug Byrum

Adjournment

2024 AUXILIARY PROGRAM

Monday, June 17, 2024 – 8:30 AM

Joint Opening Session

Monday Morning – 10:30 AM

Call to Order.....Roanoke Heath
Devotion.....Norma Williford
Welcome.....Pam Farmer
Response.....Deliah Johnson
Pledges and Creed.....Carolyn Ward
Song.....Taped
Roll Call of Officers.....Sue Kelly
Recognition of First Timers

Retired Spouses and Widows

Past State & National Officers

Reports:

President.....Roanoke Heath

Vice President.....Pam Farmer

Secretary-Treasurer.....Sue Kelly

Audit Committee.....Executive Board

Parliamentarian.....L.E. White

Business: Old and New

First Nomination of Officers

Americanism.....Deliah Johnson

Announcements

Adjournment

Monday Afternoon – 1:30 PM

Call to Order.....Roanoke Heath

Devotion.....Norma Williford

Address.....Julie Houston

National Auxiliary Vice President

Safety.....Michelle Darden

Reports:

Junior Contest.....Peggy Simmons

Scholarships.....Pam Harpe

Constitution & By-Laws.....Linwood Smith

Project.....Sue Kelly

Scrapbook.....TBA

Unfinished Business

Announcements

Adjournment

Tuesday, June 18, 2024

FREE DAY

Tuesday Evening

PAC Meal & Fund Raiser

6:30-11:00 PM

Wednesday, June 19, 2024 – 8:30 AM

Call to Order.....Roanoke Heath

Devotion.....Norma Williford

Song.....Taped

Presentation of President's ProjectJulie Houston

National Auxiliary Vice President

Final Project Report.....Sue Kelly

Final Constitution & By-Laws Report.....TBA

Junior Program.....TBA

Installation of Junior Officers.....Julie Houston

National Auxiliary Vice President

Junior Contest Awards.....Peggy Simmons

Unfinished Business

Election of National Delegates

Election of Officers.....Susan Reavis

Installation of Officers.....Julie Houston

National Auxiliary Vice President

Song....."God Be With You"

Adjournment

2024 JUNIOR AUXILIARY PROGRAM

Sunday, June 16, 2024 – 7:00 PM

Memorial Service

Monday, June 17, 2024 – 8:30 AM

Joint Opening Session

Monday Morning – 10:30 AM

Call to Order

Devotion

Welcome

Pledge of Allegiance

Junior Program

Service Project

Business Session

Reading of Minutes

Nomination and Election of Officers

Election of National Delegates

Lunch with your parents

1:30 PM - 4:00 PMGames & Activities

Tuesday, June 18, 2024 – 8:30 AM

8:30 AM.....Complete Service Project

9:00 AM.....Depart for Day Trip

Morning visit to Sea Life Aquarium.

Picnic lunch at Frank Liske Park.

5:30 PM (approximately).....Return to Hotel

Wednesday, June 19, 2024 – 8:30 AM

Call to Order

Devotion

Presentation of Junior Program to the Auxiliary

Installation of Junior Officers.....Julie Houston
National Auxiliary Vice President

Junior Contest Awards

Adjournment

Games & Activities

DISTRICT	M E M B E R S	V O T E S	B A L L O T	B A L L O T	B A L L O T
Alamance #1	71	12			
Albemarle #2	102	17			
Brushy Mtn. #3	139	24			
Alleghany/Ashe #4	41	7			
Peach Belt #5	53	9			
Roanoke/Chowan #7	55	10			
Southeastern #8	257	43			
Burke/Caldwell/Catawba #9	194	33			
Foothills #10	128	22			
Smoky Mtn. #11	135	23			
Durham/Orange #12	111	19			
Caswell/Rockingham #14	65	11			
Central Carolina #16	111	19			
Sandhills #20	242	41			
Sea Level/S Wayne #23	232	39			
Wake #24	454	76			
Tri-County/N Wayne #25	170	29			
Yadkin River #26	170	29			
Six County #28	152	26			
Gaston/Cleveland/Lincoln #29	198	33			
Guilford #30	160	27			
Johnston/N Harnett #34	117	20			
McDowell/Mt Mitchell/ Buncombe/Madison #36	166	28			
Mecklenburg #38	371	62			
Randolph/Montgomery/ Davidson #42	152	26			
Roanoke/Beaufort/Hyde/ N Pitt #44	153	26			

DISTRICT	M E M B E R S	V O T E S	B A L L O T	B A L L O T	B A L L O T
Rutherford/Polk/Henderson/ Transylvania #47	119	20			
Piedmont #50	265	45			
Tidewater #52	307	52			
Union #54	126	21			
Watauga/Avery #57	58	10			
Totals	5074	859			
Simple Majority		431			
2/3 Majority		574			

COMMITTEES

CREDENTIALS

Roger Southern, Chairman Alicia Pressley
Ricky Stafford Helen Woodard
Liaison Officers: Gray/Schreiber

CONSTITUTION

Joshua Rigefsky, Chairman Brenda Johnson
Mike Leonard Angela Wilkinson
Brandi West
Liaison Officers: Althoff/Schreiber

RESOLUTIONS

Marsha Rawls, Chairman Robert Gurganus
Gail Naillon Lindsey Duncan
Nathan Warren
Liaison Officers: Hamlett/Greer

ELECTIONS

Debra Bennett, Chairman Connie Lindsay
Mike Shue Nancy Moose
Liaison Officers: Gray/Solomon

TELLERS

Committee One	Committee Two
Mike Redden, Chairman	Josh Stowe, Chairman
Leigh Huffman	Wanda Burwell
Arnold Williams	Clarence Rogers
Rhonda Sears	Angela Morrow
Patricia Casey	Donna Hash

Liaison Officers: Greer/Hamlett

North Carolina Rural Letter Carriers' Association
Concord, North Carolina
June 17-19, 2024

Standing Rules

- Rule #1 The state convention program shall be the order of business for its meeting with certain orders of the day to be dispensed at specific times. However, to expedite the session proceeding or to accommodate guest speakers, the president may make changes for that session.
- Rule #2 Before a delegate can make a motion or address the convention, the delegate must rise and approach the microphone and address the presiding officer by the title of "Mr./Madam President" stating that, I am (name), "delegate" from (district name). Upon recognition, the presiding officer will announce the delegate's name for authorization to speak. Time permitting, all members of the association may speak to an issue once the subject is brought before the assembly by a delegate. Only a delegate may make motions and object to unanimous consent.

Debate

- Rule #3 No delegate or member may speak more than twice to the same question.
- Rule #4 No delegate or member may speak longer than three (3) minutes on any subject and no longer than two (2) minutes on any amendment.
- Rule #5 The chair shall recognize, in turn, a delegate or member speaking in the affirmative and a delegate or member speaking in the negative so long as the debate continues.
- Rule #6 Total debate on any main motion and pending secondary motions, including amendments, shall not exceed a total of fifteen (15) minutes.
- *Note:** Time limits of debate may be changed by a two-thirds vote of the delegates.



2024 North Carolina State Convention

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Great Wolf Lodge
Concord, North Carolina



Printing of this program courtesy of the
Atlanta Postal Credit Union